



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

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PUBLIC NOTICE

Ahmedabad, the **24-09-2025**

Whereas, it has been observed that certain areas and villages are being incorporated within the municipal limits (i.e., Municipal Corporation / Municipality) from time to time in Gujarat State; And whereas, it is necessary to clarify the applicability of the Employees' State Insurance Act, 1948 (hereinafter referred to as "**the Act**") in respect of such areas;

Now, therefore, the Employees' State Insurance Corporation, Regional Office, Ahmedabad hereby **notifies** as under:

- i. All areas upon their inclusion within the municipal limits as per the notification issued by Urban Development and Urban Housing Department , Government of Gujarat from time to time , **shall be deemed as "notified areas"** from the date of extension by the Government of Gujarat for the purposes of implementation of the Act.
- ii. No separate or additional notification shall be required for bringing such newly included areas within the ambit of the Act. The provisions of the Act shall become **applicable** from the date on which such areas or villages form part of the municipal limits.
- iii. In terms of **Section 2A of the Act**, every factory or establishment to which the Act applies shall be **registered within the prescribed time and manner** as provided under the regulations framed thereunder.
- iv. As per **Regulation 10B(1)** of the Employees' State Insurance (General) Regulations, 1950, the prescribed time limit for registration is **fifteen (15) days**.
- v. Accordingly, all factories (**under section 1(4)**) and establishments (**under section 1(5)**) and Rules, Regulations **situated within the municipal limits** , including the extended area/s and to which the provisions of the Act are applicable are **hereby required** to register their Factory, Unit, Establishments along with their Employees with ESI Corporation in accordance with the procedure prescribed by the Employees' State Insurance Corporation (ESIC).

Clarification for the purpose,

The ESI Corporation has launched **SPREE 2025**, a special compliance initiative running from **July 1 to December 31, 2025**.

Under this one-time opportunity:

- **Unregistered employers** can register their establishments and all eligible employees with the ESIC.
- **Already registered employers** who have not yet registered all their employees can also complete the registration during this period.

The date declared by the employer at the time of registration will be considered final. **No past liabilities or inspections** will be initiated for the period prior to the declared date.

SPREE 2025 offers a valuable opportunity to regularize compliance and extend ESIC benefits to employees.

[No. 37/N/15/13/91/Implementation/UrbanArea/2023-Co.ordi-1]

**Regional Director,
Employees' State Insurance Corporation,
Regional Office, Ahmedabad**